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University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

September 25, 2017

Dear Colleagues,

The University of Colorado community aspires to the highest levels of legal and ethical conduct to ensure we maintain and strengthen our standing as a great place to work and learn. [Regent Law](#) states that we are all responsible for understanding and upholding those high standards of legal and ethical conduct to ensure we maintain trust in the institution by our various stakeholders. Achieving that end contributes to maintaining a solid reputation, which allows us to meet the expectations of our constituents and is critical to advancing our mission in education, research and public service.

As members of the university community, we have certain expectations and obligations we must meet, including:

- acting responsibly
- respecting one another
- avoiding conflicts of interest and commitment (in fact and appearance)
- conducting academic and research work with integrity
- effectively stewarding university resources
- maintaining a safe workplace
- protecting the confidentiality and privacy of information
- communicating openly and effectively
- reporting suspected misconduct

[Regent Policy 1.B](#) articulates our commitment to a university code of conduct that guides us. I encourage you to become familiar with the following standards, guidelines and resources that guide our efforts to maintain and advance our core values.

- [Regent Policy 1.C: Principles of Ethical Behavior](#)
- [Administrative Policy Statement 2027: University Code of Conduct](#) .
- [CU Ethics Line](#), which allows members of the university community to anonymously report concerns involving fiscal misconduct by university employees, violations of state or federal law, serious or recurring violations of policy or significant waste of university resources. The Ethics Line is managed by a private, independent company and is available 24/7.

- [Ethics and Compliance Contacts](#), who are individuals responsible for campus ethics and compliance activities, which are reported to the Board of Regents Audit Committee.

I appreciate your attention to this and your commitment to making CU a better place to learn and work.

Sincerely,



Bruce Benson
President

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