

**Faculty Relations Manager  
Office of Academic Affairs  
Harriet Napierkowski, PhD  
Cragmor Hall 003  
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(719) 255-3934**



The Faculty Relations Manager serves as a neutral, independent, informal, and private conflict management resource for UCCS faculty members.

***Areas of Responsibility***

- Provide informal assistance to any faculty member who is experiencing unresolved problems with others in the university community or those with concerns about university-related academic or administrative issues
- Coach faculty members in strategies for managing their own conflicts
- Foster communication as appropriate between individuals involved in a conflict
- Mediate disputes informally
- Conduct informal fact-finding when appropriate to better understand an issue
- Collaborate with the Offices of Institutional Equity and Human Resources
- Collaborate with the Provost, other Vice Chancellors, and college deans to resolve issues
- Communicate with the Chancellor about trends in issues seen by the Faculty Relations Manager
- Promote understanding on the campus of the role and responsibilities of the Faculty Relations position

The Faculty Relations Manager is a .15 position.

**Contact:** Harriet Napierkowski, PhD  
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Harriet will be on campus Wednesdays from 10:00 a.m. to 4:00 p.m. Other times can be arranged if Wednesdays are not possible.